118th CONGRESS 2d Session **S**.

To amend the Public Works and Economic Development Act of 1965 to authorize the Secretary of Commerce to make grants to professional nonprofit theaters for the purposes of supporting operations, employment, and economic development.

IN THE SENATE OF THE UNITED STATES

Mr. WELCH (for himself, Mr. FETTERMAN, and Mr. REED) introduced the following bill; which was read twice and referred to the Committee on

A BILL

- To amend the Public Works and Economic Development Act of 1965 to authorize the Secretary of Commerce to make grants to professional nonprofit theaters for the purposes of supporting operations, employment, and economic development.
 - 1 Be it enacted by the Senate and House of Representa-
 - 2 tives of the United States of America in Congress assembled,

3 SECTION 1. SHORT TITLE.

This Act may be cited as the "Supporting Theater
and the Arts to Galvanize the Economy Act" or the
"STAGE Act".

1 SEC. 2. PROFESSIONAL NONPROFIT THEATER GRANTS. 2 (a) IN GENERAL.—Title II of the Public Works and 3 Economic Development Act of 1965 is amended by inserting after section 207 (42 U.S.C. 3147) the following: 4 5 "SEC. 208. PROFESSIONAL NONPROFIT THEATER GRANTS. 6 "(a) ESTABLISHMENT.—The Secretary shall estab-7 lish a grant program, to be known as the 'Professional 8 Nonprofit Theater Grant Program' (referred to in this 9 section as the 'program'), to provide to eligible entities 10 funding for the purposes of— "(1) supporting employment and economic re-11 12 covery; 13 "(2) stimulating economic development; "(3) strengthening community-based arts orga-14 15 nizations; and "(4) improving theater facilities. 16 "(b) ELIGIBLE ENTITIES.— 17 18 "(1) IN GENERAL.—An entity eligible to receive 19 a grant under the program is a nonprofit organiza-20 tion described in section 501(c)(3) of the Internal 21 Revenue Code of 1986 and exempt from taxation 22 under section 501(a) of that Code— "(A) that produces or presents live theater 23 24 and other performing arts; "(B) that compensates all professional per-25 26 formers and related or supporting professional

1	personnel at a rate that is not less than the
2	prevailing minimum compensation for persons
3	employed in similar activities as described in
4	section 5(m) of the National Foundation on the
5	Arts and the Humanities Act of 1965 (20
6	U.S.C. 954(m));
7	"(C) that, prior to the date of application,
8	has not less than a 3-year history of program-
9	ming;
10	"(D)(i) that demonstrates a loss in gross
11	or net revenue, adjusted for inflation, as de-
12	fined by the Secretary; or
13	"(ii) that primarily serves historically
14	underserved communities, including popu-
15	lations whose opportunities to experience
16	the arts have been limited relative to geog-
17	raphy, economics, race or ethnicity, or dis-
18	ability;
19	"(E) that has no net earnings benefitting
20	a private stockholder or individual;
21	"(F) the primary purpose of which is the
22	nonprofit arts industry; and
23	"(G) that, during the 3-year period pre-
24	ceding the date of application, has not been
25	issued an administrative merits determination,

1	arbitral award or decision, or civil judgment, as
2	defined in regulations issued by the Secretary
3	of Labor, for any violation of—
4	"(i) the Fair Labor Standards Act of
5	1938 (29 U.S.C. 201 et seq.);
6	"(ii) the Occupational Safety and
7	Health Act of 1970 (29 U.S.C. 651 et
8	$\operatorname{seq.});$
9	"(iii) subchapter IV of chapter 31 of
10	title 40, United States Code (commonly
11	known as the 'Davis-Bacon Act');
12	"(iv) chapter 67 of title 41, United
13	States Code (commonly known as the
14	'Service Contract Act');
15	"(v) Executive Order 11246 (42
16	U.S.C. 2000e note; relating to equal em-
17	ployment opportunity);
18	"(vi) section 503 of the Rehabilitation
19	Act of 1973 (29 U.S.C. 793);
20	"(vii) section 4212 of title 38, United
21	States Code;
22	"(viii) the Family and Medical Leave
23	Act of 1993 (29 U.S.C. 2601 et seq.);
24	"(ix) title VII of the Civil Rights Act
25	of 1964 (42 U.S.C. 2000e et seq.);

1	"(x) title I of the Americans with Dis-
2	abilities Act of 1990 (42 U.S.C. 12111 et
3	seq.);
4	"(xi) the Age Discrimination in Em-
5	ployment Act of 1967 (29 U.S.C. 621 et
6	seq.);
7	"(xii) Executive Order 13658 (79
8	Fed. Reg. 9851; relating to establishing a
9	minimum wage for contractors);
10	"(xiii) the Pregnant Workers Fairness
11	Act (42 U.S.C. 2000gg et seq.);
12	"(xiv) the National Labor Relations
13	Act (29 U.S.C. 151 et seq.); or
14	"(xv) any applicable State or local
15	labor or employment law, as defined in
16	regulations issued by the Secretary of
17	Labor.
18	"(2) Definition of 3-year history of pro-
19	GRAMMING.—
20	"(A) IN GENERAL.—In this subsection, the
21	term '3-year history of programming' means a
22	period of 3 or more years, consecutively or non-
23	consecutively, beginning before August 1, 2020,
24	during which the nonprofit organization pro-
25	vided programming.

6

"(B) INCLUSION.—In the case of a non-1 2 profit organization that previously operated a 3 program as a part of another entity, the non-4 profit organization may include in the 3-year 5 history of programming any arts programming 6 carried out by the nonprofit organization as 7 part of the other entity. "(c) APPLICATIONS.— 8 9 "(1) IN GENERAL.—To be eligible to receive a 10 grant under the program, an eligible entity shall 11 submit to the Secretary an application at such time, 12 in such manner, and containing such information as 13 the Secretary may require. 14 "(2) Assistance.—In the case of an eligible 15 entity with low organizational capacity, as deter-16 mined by the Secretary, the Secretary may waive the 17 prohibition under section 213. 18 "(3) Additional requirements.—In any ap-19 plication submitted under paragraph (1), an eligible

20 entity shall include an attestation to the Secretary 21 that during the term of the grant—

"(A) the eligible entity will not abrogate 22 23 existing collective bargaining agreements of em-24 ployees of the eligible entity;

1	"(B) the eligible entity will remain neutral
2	regarding any labor organizing efforts by the
3	employees of the eligible entity;
4	"(C) the eligible entity will provide work-
5	place conditions that are sanitary and not haz-
6	ardous or dangerous to the health and safety of
7	an employee as provided under section 5(m) of
8	the National Foundation on the Arts and the
9	Humanities Act of 1965 (20 U.S.C. 954(m));
10	"(D) the eligible entity will compensate all
11	professional performers and related or sup-
12	porting professional personnel at a rate that is
13	not less than the prevailing minimum com-
14	pensation for persons employed in similar ac-
15	tivities as described in section 5(m) of the Na-
16	tional Foundation on the Arts and the Human-
17	ities Act of 1965 (20 U.S.C. 954(m)); and
18	"(E) the use of funds by the eligible entity
19	will contribute to providing or facilitating gain-
20	ful employment for professional performers and
21	related or supporting professional personnel.
22	"(d) ELIGIBLE USES.—A grant provided under the
23	program may be used for any of the following, subject to
24	the condition that the use will contribute to the long-term

economic viability of the eligible entity and the employ-

ment of professional performers and related or supporting
 professional personnel:

3 "(1) Payroll costs for professional performers
4 and related or supporting professional personnel.

5 "(2) Rent, utilities, mortgage interest pay6 ments, scheduled interest payments on scheduled
7 debt and outstanding loans, administrative costs,
8 and other ordinary and necessary business and oper9 ating expenses, as determined by the Secretary.

"(3) Expenses associated with the fabrication of
scenery, costumes, and other elements for live theatrical productions.

13 "(4) Costs associated with the improvement, re-14 pair, or maintenance of an existing facility housing 15 theatrical productions, projects, performances, work-16 shops, or programs, with priority given to costs for 17 upgrades necessary for fully accessible workplaces 18 for professional performers and related or sup-19 porting professional personnel with disabilities.

20 "(5) Marketing expenses to promote produc21 tions, projects, performances, workshops, programs,
22 or recruitment of staff and artists.

23 "(6) Investments in workforce development pro24 grams, including paid job training and retraining

9

1 programs related to the operation of professional 2 nonprofit theaters. 3 "(7) In the case of an eligible entity that has, 4 during the 3-year period preceding the date of appli-5 cation, an average combined annual revenue and as-6 sets of less than \$30,000,000, costs associated with 7 the construction or acquisition of a new facility to 8 house theatrical productions, projects, performances, 9 workshops, or programs. "(8) Other uses, as determined by the Sec-10 11 retary. 12 "(e) LIMITATIONS.— 13 "(1) IN GENERAL.—A grant provided under the 14 program shall not exceed an amount equal to the 15 lesser of— "(A) 20 percent of the total expenditures 16 17 of the eligible entity during the most recent fis-18 cal year; and 19 "(B) \$16,000,000. "(2) NO REDUCTION OF PROFESSIONAL PER-20 21 FORMERS.—An eligible entity may not use trainees, 22 interns, or other similar positions to displace, sub-23 stitute for, supplant, or otherwise replace profes-24 sional performers and related or supporting profes-

sional personnel.

1	"(f) PRIORITY.—In providing grants under the pro-
2	gram, the Secretary may give priority to—
3	"(1) an application from an eligible entity that
4	plans to allocate the majority of the grant funds for
5	uses described in subsection (d)(1); and
6	((2) an application from an eligible entity that
7	serves as the primary theatrical venue for a geo-
8	graphical region.
9	"(g) TECHNICAL ASSISTANCE.—
10	"(1) IN GENERAL.—The Secretary may use not
11	more than 1 percent of funds made available to
12	carry out the program to provide technical assist-
13	ance to eligible entities requiring assistance navi-
14	gating the Federal grants process.
15	"(2) Priority.—In providing technical assist-
16	ance under paragraph (1), the Secretary shall give
17	priority to eligible entities that have not previously
18	received a Federal grant.
19	"(h) Authorization of Appropriations.—
20	"(1) IN GENERAL.—There is authorized to be
21	appropriated to the Secretary to carry out the pro-
22	gram $$1,000,000,000$ for each of fiscal years 2024
23	through 2028.
24	"(2) RESERVATIONS.—Of the amounts made
25	available under paragraph (1) for each fiscal year,

11

not less than 50 percent shall be reserved for eligible
 entities that primarily produce theater.".

3 (b) CLERICAL AMENDMENT.—The table of contents
4 contained in section 1(b) of the Public Works and Eco5 nomic Development Act of 1965 (Public Law 89–136; 79
6 Stat. 552; 112 Stat. 3597; 118 Stat. 1761) is amended
7 by inserting after the item relating to section 207 the fol8 lowing:

"Sec. 208. Professional nonprofit theater grants.".

9 SEC. 3. STUDY ON SUSTAINING THE NONPROFIT ARTS SEC10 TOR.

11 (a) IN GENERAL.—Not later than 2 years after the 12 date of enactment of this Act, the President's Committee on the Arts and the Humanities, in consultation with the 13 Chairperson of the National Endowment for the Arts, the 14 15 Chairperson of the National Endowment for the Humanities, and the Director of the Institute of Museum and Li-16 brary Services, shall conduct a study on Federal support 17 18 for the nonprofit arts sectors.

(b) CONTENTS.—In conducting the study under subsection (a), the President's Committee on the Arts and
the Humanities shall consider, and include recommendations regarding, the steps the Federal Government can
take to sustain the nonprofit arts sector and bolster the
economic impact of that sector for workers, small busi-

12

nesses, and communities, including rural and underserved
 communities.

3 (c) STAKEHOLDER INPUT.—In conducting the study 4 under subsection (a), the President's Committee on the 5 Arts and the Humanities shall solicit input from stakeholders, including artists, nonprofit arts organizations and 6 7 employees of nonprofit arts organizations, small busi-8 nesses, organized labor organizations representing workers 9 in the nonprofit arts sector, and State, local, and Tribal 10 governments.

(d) REPORT.—Not later than 2 years after the date
of enactment of this Act, the President's Committee on
the Arts and the Humanities shall—

(1) submit to Congress a report on the results
of the study conducted under subsection (a); and
(2) make the report publicly available.
(e) AUTHORIZATION OF APPROPRIATIONS.—There is

18 authorized to be appropriated \$1,000,000 to carry out this19 section.